

EL MONTE UNION HIGH SCHOOL DISTRICT
EMUEA AE (ADULT EDUCATION) SALARY SCHEDULE 2024-2025
HOURLY RATES - SALARY SCHEDULE E
EFFECTIVE 7-1-2024

Years	I BA or less	II BA/License plus 17 Semester Units	III BA/License plus 34 Semester Units or MA	IV BA/License plus 51 Semester Units Incl. MA or BA/License plus 58 Sem. Units	V BA/License plus 68 Semester Units Incl. MA <u>or</u> Doctoral Degree
0-3	\$57.96	\$59.78	\$61.55	\$63.39	\$65.29
4-6	59.68	61.44	63.28	65.20	67.13
7-9	61.22	63.03	64.93	66.87	68.88
10-14	62.78	64.66	66.64	68.57	70.69
15-19	64.05	65.95	67.59	70.36	72.09
20-24	65.32	67.29	69.35	71.33	73.53
25+	66.63	68.63	70.72	72.75	74.99

For unit members new to the District, or new to the bargaining unit, the following explanation applies to initial salary schedule placement:

1. Unit members with teaching/counseling experience outside the District will receive a maximum of five (5) years' credit toward salary schedule placement;
2. Unit members with previous teaching/counseling experience outside or inside the District will receive one (1) years' experience for each one thousand eighty (1,080) hours of accrued time up to a maximum of five (5) years; and
3. For vocational unit members, verified trade work experience (non-teaching) appropriate to area of teaching will be granted on the basis of two (2) years of full-time experience for one (1) year's teaching credit up to a maximum of five (5) years.
4. Director of Nursing shall be placed on column five (5) of the Adult Education (EMUEA) Salary Schedule.
5. Doctoral Stipend: Members with a doctorate degree will receive an annual stipend of \$1,500.00. The stipend will be applied retroactively from July 1, 2021.