

EL MONTE UNION HIGH SCHOOL DISTRICT
CAREER GUIDANCE COORDINATORS' SALARY SCHEDULE 2024-2025
SALARY SCHEDULE 9
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$78,777	\$78,777	\$78,777	\$81,823	\$86,318
2	78,777	78,777	81,239	85,709	90,173
3	78,777	80,630	85,098	89,568	94,047
4	80,029	84,501	88,969	93,442	97,910
5	83,893	88,362	92,834	97,308	101,773
6	87,765	92,224	96,695	101,161	105,633
7	91,614	96,089	100,563	105,029	109,502
8	95,485	99,952	104,421	108,891	113,365
9	99,346	103,793	108,285	112,758	117,228
10	103,214	107,684	112,145	116,621	121,094
11	103,214	111,546	116,021	120,488	124,960
12	103,214	111,546	119,881	124,347	128,820
13 - 14	103,214	111,546	123,746	128,220	132,688
15 - 19 (15 yr. Anniversary Step)		111,546	123,746	132,081	136,548
20 - 24 (20 yr. Anniversary Step)		111,546	123,746	135,948	140,407
25 - 29 (25 yr. Anniversary Step)		111,546	123,746	139,806	144,279
30 (30 yr. Anniversary Step)		111,546	123,746	143,667	148,139

1. Full credit is allowed for each year of previous experience in EMUHSD. A minimum of 75% of any one school year constitutes one year of experience.
2. Full credit is allowed for each year of public school experience outside the EMUHSD. A minimum of 75% of any one school year on a regular teaching credential constitutes one year of experience.
3. Full-time district employees for 1962-63 who were placed in Classes III, IV, or V in September 1963 may use the following class definitions: Class IV: BA + 54 Semester Units; Class V: BA + 72 Semester Units.
4. Effective September 1, 1980 a certificated person is placed in Class I upon completion of the units required for a BA degree by the conferring institution (not necessarily the date of the awarding of the degree); subject, however, to the actual receipt of the BA Degree being conferred by July 31 of the year that the course work is completed or within a reasonable time thereafter. "To be eligible for column movement, a certificated employee must file the proper documentation where required with the office of Certificated Personnel. The District shall pay the increased salary no later than three regular pay periods or three months, whichever is longer, after the employee has filed the proper documentation."
5. Effective June 30, 2003 movement beyond Column II on the salary schedule shall be limited to certificated employees with preliminary or clear credentials.
6. A full-time CTE credentialed teacher without a bachelor's degree will not advance beyond column I. Upon completion of a bachelor's degree, these teachers will be credited for semester units earned in acquiring their credential and other semester units earned that were not directly related to the acquisition of the bachelor's degree.