

**EL MONTE UNION HIGH SCHOOL DISTRICT**  
**CERTIFICATED SUBSTITUTE RATES 2024-2025**  
**EFFECTIVE 8-19-2024**

**Short-Term Substitute Rate**

A short-term substitute is a substitute teacher employee who serves as a day-to-day substitute in day-to-day assignments or in an assignment that is less than ten (10) consecutive days in duration in the same assignment. The salary rate for short-term substitute service shall be \$210.00 per day.

**Long-Term Substitute Rates**

A long-term substitute is a substitute teacher employee who, after ten (10) consecutive days of service in the same assignment substituting for the same teacher, shall be paid the long-term substitute rate beginning on the eleventh (11<sup>th</sup>) day and every subsequent day in that same assignment substituting for the same teacher. The salary rate for long-term substitute service shall be as follows:

Days 11-20: \$240.00 per day  
Days 21+: \$275.00 per day

A 30-day substitute permit may not qualify a substitute for a long-term assignment.

If a substitute on a long-term assignment is absent for more than one (1) day, consecutively, the long-term salary rate must be reestablished by substituting ten (10) consecutive days in the same assignment for the same teacher before the substitute is again eligible for the long-term rate.

At the conclusion of the long-term assignment, the rate for service shall return to the daily substitute rate of \$210.00 per day.