

EL MONTE UNION HIGH SCHOOL DISTRICT
DISTRICT ADMINISTRATION EMPLOYEE SALARY SCHEDULE 2024-2025
Board Approved 4-2-2025, Effective 7-1-2024

DISTRICT ADMINISTRATORS ASSOCIATION (DAA) - SCHEDULE A

POSITION	RANGE	STEP					
		1	2	3	4	5	6
ASST. SUPT./CBO	1	\$209,261	\$212,935	\$216,607	\$220,280	\$223,952	\$227,626
DIRECTOR II (Assessment, Accountability & Family Engagement) (Curriculum & Instruction) (Human Resources)	2	192,311	196,020	199,729	203,438	207,148	210,857
PRINCIPAL (Comprehensive/Adult Ed)	3	190,720	194,431	198,140	201,850	205,561	209,269
PRINCIPAL (Ledesma)	4	185,232	188,941	192,651	196,362	200,071	203,782
DIRECTOR I (Pupil Services) (Special Education)	5	175,820	178,937	182,051	185,167	188,283	191,400
ASST. PRINCIPAL (Comprehensive/Adult Ed) SP. ED. PROGRAM ADMIN. SP. ED. COMP. OFFICER	6	171,062	174,178	177,291	180,407	183,524	186,640
ASST. PRINCIPAL (Ledesma)	7	162,925	166,040	169,157	172,272	175,388	178,504
COORDINATOR of ELs PROGRAM ADMIN. (Adult Ed)	8	158,001	160,970	163,937	166,904	169,872	172,839

CLASSIFIED MANAGEMENT EMPLOYEES (CME) – SCHEDULE G

POSITION	RANGE	STEP					
		1	2	3	4	5	6
WAREHOUSE COORD	1	\$77,026	\$80,637	\$84,253	\$87,867	\$91,483	\$95,094
TRANSPORTATION COORD	2	93,882	98,296	102,716	107,131	111,545	115,962
DIRECTOR NURSING EDUC FACILITY & ENERGY MNGR FACILITY & TECHNICAL MNGR M & O COORDINATOR NUTRITION SVCS COORD	3	120,137	125,779	131,425	137,069	142,713	148,358
DIRECTOR (Food Services/Purchasing/ Risk Management & Safety)	4	129,392	135,483	141,572	147,662	153,749	159,842
DIRECTOR FMOT	5	135,995	142,404	148,816	155,223	161,635	168,046
CHIEF TECHNOLOGY & INNOVATION OFFICER DIRECTOR OF FISCAL SERVICES	6	157,584	164,993	172,398	179,807	187,212	194,619

Doctoral Stipend: District administrators with a doctorate degree will receive an annual stipend of \$1,500.00. The stipend will be applied retroactively from July 1, 2021.

Anniversary Increment: DAA and CME employees may earn an anniversary increment for service as an administrator with EMUHSD. To be eligible to earn the first anniversary increment, a DAA or CME employee must complete Step 6 of Schedule A or Schedule G. Following completion of Step 6, the DAA or CME employee is eligible to receive a 2% increase in their base compensation every three (3) years, up to five (5) such 2% increases, so long as the eligible employee remains in continuous service in a position identified in Schedule A or Schedule G at Step 6. The 2% increase will be effective at the beginning of the third school year after completion of Step 6. The anniversary increment is effective July 1, 2022, and there is no retroactive application of the anniversary increment. A DAA or CME employee that has at least 3 years or more of continuous service on Step 10 of the previous 10-step DAA or CME salary schedule will be eligible for the first anniversary increment effective July 1, 2022, and thereafter will be eligible for subsequent anniversary increments every 3 years, for up to a total of 5 such anniversary increment increases.