

EL MONTE UNION HIGH SCHOOL DISTRICT
PSYCHOLOGIST'S, YEAR 1, SALARY SCHEDULE 2024-2025
SALARY SCHEDULE 5
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$77,900	\$77,900	\$77,900	\$80,946	\$85,441
2	77,900	77,900	80,366	84,832	89,299
3	77,900	79,754	84,219	88,691	93,170
4	79,152	83,625	88,093	92,567	97,036
5	83,018	87,486	91,958	96,428	100,899
6	86,886	91,347	95,815	100,283	104,753
7	90,741	95,214	99,687	104,149	108,624
8	94,609	99,073	103,545	108,011	112,487
9	98,469	102,916	107,406	111,879	116,347
10	102,338	106,805	111,267	115,742	120,214
11	102,338	110,668	115,142	119,607	124,082
12	102,338	110,668	119,002	123,470	127,940
13 - 14	102,338	110,668	122,867	127,343	131,808
15 - 19 (15 yr. Anniversary Step)		110,668	122,867	131,202	135,668
20 - 24 (20 yr. Anniversary Step)		110,668	122,867	135,068	139,526
25 - 29 (25 yr. Anniversary Step)		110,668	122,867	138,925	143,398
30 (30 yr. Anniversary Step)		110,668	122,867	142,786	147,257

1. Full credit is allowed for each year of previous experience in EMUHSD. A minimum of 75% of any one school year constitutes one year of experience.
2. Full credit is allowed for each year of public school experience outside the EMUHSD. A minimum of 75% of any one school year on a regular teaching credential constitutes one year of experience.
3. Full-time district employees for 1962-63 who were placed in Classes III, IV, or V in September 1963 may use the following class definitions: Class IV: BA + 54 Semester Units; Class V: BA + 72 Semester Units.
4. Effective September 1, 1980 a certificated person is placed in Class I upon completion of the units required for a BA degree by the conferring institution (not necessarily the date of the awarding of the degree); subject, however, to the actual receipt of the BA Degree being conferred by July 31 of the year that the course work is completed or within a reasonable time thereafter. "To be eligible for column movement, a certificated employee must file the proper documentation where required with the office of Certificated Personnel. The District shall pay the increased salary no later than three regular pay periods or three months, whichever is longer, after the employee has filed the proper documentation."
5. Effective June 30, 2003 movement beyond Column II on the salary schedule shall be limited to certificated employees with preliminary or clear credentials.
6. A full-time CTE credentialed teacher without a bachelor's degree will not advance beyond column I. Upon completion of a bachelor's degree, these teachers will be credited for semester units earned in acquiring their credential and other semester units earned that were not directly related to the acquisition of the bachelor's degree.

EL MONTE UNION HIGH SCHOOL DISTRICT
PSYCHOLOGIST'S, YEAR 2, SALARY SCHEDULE 2024-2025
SALARY SCHEDULE 6
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$81,675	\$81,675	\$81,675	\$84,717	\$89,214
2	81,675	81,675	84,134	88,603	93,066
3	81,675	83,525	87,991	92,465	96,942
4	82,923	87,396	91,864	96,335	100,804
5	86,788	91,258	95,728	100,200	104,669
6	90,657	95,118	99,589	104,056	108,525
7	94,510	98,985	103,457	107,921	112,394
8	98,378	102,845	107,317	111,781	116,256
9	102,239	106,685	111,178	115,650	120,118
10	106,109	110,577	115,036	119,514	123,986
11	106,109	114,436	118,912	123,379	127,849
12	106,109	114,436	122,774	127,239	131,713
13 - 14	106,109	114,436	126,638	131,114	135,579
15 - 19 (15 yr. Anniversary Step)		114,436	126,638	134,972	139,438
20 - 24 (20 yr. Anniversary Step)		114,436	126,638	138,838	143,295
25 - 29 (25 yr. Anniversary Step)		114,436	126,638	142,695	147,170
30 (30 yr. Anniversary Step)		114,436	126,638	146,559	151,025

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3. Full-time district employees for 1962-63 who were placed in Classes III, IV, or V in September 1963 may use the following class definitions: Class IV: BA + 54 Semester Units; Class V: BA + 72 Semester Units.
4. Effective September 1, 1980 a certificated person is placed in Class I upon completion of the units required for a BA degree by the conferring institution (not necessarily the date of the awarding of the degree); subject, however, to the actual receipt of the BA Degree being conferred by July 31 of the year that the course work is completed or within a reasonable time thereafter. "To be eligible for column movement, a certificated employee must file the proper documentation where required with the office of Certificated Personnel. The District shall pay the increased salary no later than three regular pay periods or three months, whichever is longer, after the employee has filed the proper documentation."
5. Effective June 30, 2003 movement beyond Column II on the salary schedule shall be limited to certificated employees with preliminary or clear credentials.
6. A full-time CTE credentialed teacher without a bachelor's degree will not advance beyond column I. Upon completion of a bachelor's degree, these teachers will be credited for semester units earned in acquiring their credential and other semester units earned that were not directly related to the acquisition of the bachelor's degree.

EL MONTE UNION HIGH SCHOOL DISTRICT
PSYCHOLOGIST'S, YEARS 3-4, SALARY SCHEDULE 2024-2025
SALARY SCHEDULE 7
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$85,440	\$85,440	\$85,440	\$88,487	\$92,981
2	85,440	85,440	87,905	92,371	96,836
3	85,440	87,291	91,760	96,229	100,710
4	86,691	91,165	95,632	100,102	104,577
5	90,553	95,024	99,497	103,968	108,437
6	94,428	98,888	103,357	107,823	112,296
7	98,278	102,754	107,227	111,691	116,164
8	102,149	106,616	111,084	115,554	120,028
9	106,008	110,457	114,948	119,420	123,885
10	109,880	114,347	118,806	123,282	127,754
11	109,880	118,207	122,683	127,148	131,618
12	109,880	118,207	126,541	131,011	135,479
13 - 14	109,880	118,207	130,407	134,880	139,346
15 - 19 (15 yr. Anniversary Step)		118,207	130,407	138,741	143,210
20 - 24 (20 yr. Anniversary Step)		118,207	130,407	142,609	147,064
25 - 29 (25 yr. Anniversary Step)		118,207	130,407	146,465	150,939
30 (30 yr. Anniversary Step)		118,207	130,407	150,327	154,796

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5. Effective June 30, 2003 movement beyond Column II on the salary schedule shall be limited to certificated employees with preliminary or clear credentials.
6. A full-time CTE credentialed teacher without a bachelor's degree will not advance beyond column I. Upon completion of a bachelor's degree, these teachers will be credited for semester units earned in acquiring their credential and other semester units earned that were not directly related to the acquisition of the bachelor's degree.

EL MONTE UNION HIGH SCHOOL DISTRICT
PSYCHOLOGIST'S, YEARS 5+, SALARY SCHEDULE 2024-2025
SALARY SCHEDULE 8
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$86,683	\$86,683	\$86,683	\$89,726	\$94,223
2	86,683	86,683	89,145	93,616	98,078
3	86,683	88,536	93,004	97,473	101,952
4	87,932	92,407	96,877	101,345	105,814
5	91,796	96,269	100,740	105,211	109,676
6	95,670	100,128	104,595	109,066	113,536
7	99,520	103,996	108,468	112,931	117,408
8	103,389	107,854	112,325	116,794	121,267
9	107,249	111,696	116,189	120,661	125,126
10	111,120	115,587	120,049	124,525	128,996
11	111,120	119,448	123,923	128,390	132,862
12	111,120	119,448	127,782	132,250	136,722
13 - 14	111,120	119,448	131,648	136,124	140,587
15 - 19 (15 yr. Anniversary Step)		119,448	131,648	139,981	144,449
20 - 24 (20 yr. Anniversary Step)		119,448	131,648	143,848	148,306
25 - 29 (25 yr. Anniversary Step)		119,448	131,648	147,707	152,180
30 (30 yr. Anniversary Step)		119,448	131,648	151,568	156,040

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