

EL MONTE UNION HIGH SCHOOL DISTRICT
TEACHER/DEPARTMENT HEAD SALARY SCHEDULE 2024-2025 (5-10 Sections)
SALARY SCHEDULE J
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$72,290	\$72,290	\$72,290	\$75,336	\$79,832
2	72,290	72,290	74,755	79,223	83,688
3	72,290	74,144	78,611	83,081	87,562
4	73,541	78,014	82,483	86,955	91,426
5	77,406	81,875	86,348	90,820	95,290
6	81,278	85,738	90,208	94,677	99,148
7	85,130	89,604	94,078	98,544	103,017
8	89,001	93,466	97,937	102,404	106,880
9	92,859	97,308	101,801	106,275	110,741
10	96,730	101,199	105,660	110,138	114,609
11	96,730	105,060	109,535	114,001	118,475
12	96,730	105,060	113,396	117,863	122,336
13 - 14	96,730	105,060	117,263	121,738	126,202
15 - 19 (15 yr. Anniversary Step)		105,060	117,263	125,597	130,065
20 - 24 (20 yr. Anniversary Step)		105,060	117,263	129,462	133,922
25 - 29 (25 yr. Anniversary Step)		105,060	117,263	133,323	137,797
30 (30 yr. Anniversary Step)		105,060	117,263	137,184	141,655

1. Full credit is allowed for each year of previous experience in EMUHSD. A minimum of 75% of any one school year constitutes one year of experience.
2. Full credit is allowed for each year of public school experience outside the EMUHSD. A minimum of 75% of any one school year on a regular teaching credential constitutes one year of experience.
3. Full-time district employees for 1962-63 who were placed in Classes III, IV, or V in September 1963 may use the following class definitions: Class IV: BA + 54 Semester Units; Class V: BA + 72 Semester Units.
4. Effective September 1, 1980 a certificated person is placed in Class I upon completion of the units required for a BA degree by the conferring institution (not necessarily the date of the awarding of the degree); subject, however, to the actual receipt of the BA Degree being conferred by July 31 of the year that the course work is completed or within a reasonable time thereafter. "To be eligible for column movement, a certificated employee must file the proper documentation where required with the office of Certificated Personnel. The District shall pay the increased salary no later than three regular pay periods or three months, whichever is longer, after the employee has filed the proper documentation."
5. Effective June 30, 2003 movement beyond Column II on the salary schedule shall be limited to certificated employees with preliminary or clear credentials.
6. A full-time CTE credentialed teacher without a bachelor's degree will not advance beyond column I. Upon completion of a bachelor's degree, these teachers will be credited for semester units earned in acquiring their credential and other semester units earned that were not directly related to the acquisition of the bachelor's degree.

EL MONTE UNION HIGH SCHOOL DISTRICT
TEACHER/DEPARTMENT HEAD SALARY SCHEDULE 2024-2025 (11-19 Sections)
SALARY SCHEDULE J
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$72,731	\$72,731	\$72,731	\$75,776	\$80,273
2	72,731	72,731	75,196	79,664	84,128
3	72,731	74,585	79,050	83,522	88,003
4	73,982	78,454	82,924	87,396	91,867
5	77,846	82,317	86,789	91,261	95,729
6	81,721	86,179	90,647	95,117	99,589
7	85,570	90,046	94,520	98,984	103,458
8	89,440	93,908	98,378	102,846	107,321
9	93,300	97,749	102,242	106,714	111,182
10	97,171	101,639	106,100	110,578	115,052
11	97,171	105,501	109,976	114,444	118,916
12	97,171	105,501	113,836	118,304	122,776
13 - 14	97,171	105,501	117,703	122,178	126,643
15 - 19 (15 yr. Anniversary Step)		105,501	117,703	126,038	130,505
20 - 24 (20 yr. Anniversary Step)		105,501	117,703	129,904	134,364
25 - 29 (25 yr. Anniversary Step)		105,501	117,703	133,763	138,237
30 (30 yr. Anniversary Step)		105,501	117,703	137,626	142,096

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3. Full-time district employees for 1962-63 who were placed in Classes III, IV, or V in September 1963 may use the following class definitions: Class IV: BA + 54 Semester Units; Class V: BA + 72 Semester Units.
4. Effective September 1, 1980 a certificated person is placed in Class I upon completion of the units required for a BA degree by the conferring institution (not necessarily the date of the awarding of the degree); subject, however, to the actual receipt of the BA Degree being conferred by July 31 of the year that the course work is completed or within a reasonable time thereafter. "To be eligible for column movement, a certificated employee must file the proper documentation where required with the office of Certificated Personnel. The District shall pay the increased salary no later than three regular pay periods or three months, whichever is longer, after the employee has filed the proper documentation."
5. Effective June 30, 2003 movement beyond Column II on the salary schedule shall be limited to certificated employees with preliminary or clear credentials.
6. A full-time CTE credentialed teacher without a bachelor's degree will not advance beyond column I. Upon completion of a bachelor's degree, these teachers will be credited for semester units earned in acquiring their credential and other semester units earned that were not directly related to the acquisition of the bachelor's degree.

EL MONTE UNION HIGH SCHOOL DISTRICT
TEACHER/DEPARTMENT HEAD SALARY SCHEDULE 2024-2025 (20-29 Sections)
SALARY SCHEDULE J
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$73,247	\$73,247	\$73,247	\$76,291	\$80,789
2	73,247	73,247	75,711	80,182	84,644
3	73,247	75,102	79,568	84,038	88,520
4	74,500	78,973	83,440	87,912	92,384
5	78,363	82,835	87,306	91,779	96,246
6	82,237	86,696	91,165	95,634	100,105
7	86,087	90,562	95,037	99,500	103,977
8	89,957	94,425	98,895	103,363	107,838
9	93,817	98,265	102,758	107,231	111,698
10	97,689	102,156	106,618	111,094	115,568
11	97,689	106,019	110,494	114,960	119,433
12	97,689	106,019	114,353	118,820	123,293
13 - 14	97,689	106,019	118,219	122,695	127,161
15 - 19 (15 yr. Anniversary Step)		106,019	118,219	126,554	131,024
20 - 24 (20 yr. Anniversary Step)		106,019	118,219	130,420	134,880
25 - 29 (25 yr. Anniversary Step)		106,019	118,219	134,281	138,755
30 (30 yr. Anniversary Step)		106,019	118,219	138,142	142,612

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3. Full-time district employees for 1962-63 who were placed in Classes III, IV, or V in September 1963 may use the following class definitions: Class IV: BA + 54 Semester Units; Class V: BA + 72 Semester Units.
4. Effective September 1, 1980 a certificated person is placed in Class I upon completion of the units required for a BA degree by the conferring institution (not necessarily the date of the awarding of the degree); subject, however, to the actual receipt of the BA Degree being conferred by July 31 of the year that the course work is completed or within a reasonable time thereafter. "To be eligible for column movement, a certificated employee must file the proper documentation where required with the office of Certificated Personnel. The District shall pay the increased salary no later than three regular pay periods or three months, whichever is longer, after the employee has filed the proper documentation."
5. Effective June 30, 2003 movement beyond Column II on the salary schedule shall be limited to certificated employees with preliminary or clear credentials.
6. A full-time CTE credentialed teacher without a bachelor's degree will not advance beyond column I. Upon completion of a bachelor's degree, these teachers will be credited for semester units earned in acquiring their credential and other semester units earned that were not directly related to the acquisition of the bachelor's degree.

EL MONTE UNION HIGH SCHOOL DISTRICT
TEACHER/DEPARTMENT HEAD SALARY SCHEDULE 2024-2025 (30-39 Sections)
SALARY SCHEDULE R
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$73,720	\$73,720	\$73,720	\$76,764	\$81,261
2	73,720	73,720	76,184	80,652	85,116
3	73,720	75,573	80,040	84,510	88,991
4	74,970	79,445	83,912	88,385	92,854
5	78,834	83,305	87,777	92,249	96,719
6	82,708	87,168	91,637	96,105	100,577
7	86,558	91,034	95,507	99,972	104,446
8	90,429	94,895	99,365	103,833	108,309
9	94,289	98,738	103,228	107,703	112,170
10	98,160	102,628	107,089	111,567	116,040
11	98,160	106,489	110,965	115,431	119,904
12	98,160	106,489	114,824	119,292	123,765
13 - 14	98,160	106,489	118,692	123,166	127,631
15 - 19 (15 yr. Anniversary Step)		106,489	118,692	127,026	131,493
20 - 24 (20 yr. Anniversary Step)		106,489	118,692	130,893	135,351
25 - 29 (25 yr. Anniversary Step)		106,489	118,692	134,751	139,226
30 (30 yr. Anniversary Step)		106,489	118,692	138,613	143,084

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6. A full-time CTE credentialed teacher without a bachelor's degree will not advance beyond column I. Upon completion of a bachelor's degree, these teachers will be credited for semester units earned in acquiring their credential and other semester units earned that were not directly related to the acquisition of the bachelor's degree.

EL MONTE UNION HIGH SCHOOL DISTRICT
TEACHER/DEPARTMENT HEAD SALARY SCHEDULE 2024-2025 (40-49 Sections)
SALARY SCHEDULE R
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$74,069	\$74,069	\$74,069	\$77,114	\$81,612
2	74,069	74,069	76,532	81,002	85,465
3	74,069	75,922	80,389	84,859	89,340
4	75,320	79,793	84,263	88,733	93,205
5	79,183	83,656	88,128	92,599	97,067
6	83,057	87,518	91,987	96,454	100,926
7	86,909	91,382	95,857	100,321	104,797
8	90,779	95,245	99,715	104,184	108,659
9	94,639	99,087	103,578	108,052	112,520
10	98,510	102,978	107,439	111,916	116,389
11	98,510	106,839	111,314	115,780	120,253
12	98,510	106,839	115,175	119,640	124,113
13 - 14	98,510	106,839	119,040	123,515	127,980
15 - 19 (15 yr. Anniversary Step)		106,839	119,040	127,376	131,843
20 - 24 (20 yr. Anniversary Step)		106,839	119,040	131,242	135,701
25 - 29 (25 yr. Anniversary Step)		106,839	119,040	135,100	139,576
30 (30 yr. Anniversary Step)		106,839	119,040	138,963	143,433

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EL MONTE UNION HIGH SCHOOL DISTRICT
TEACHER/DEPARTMENT HEAD SALARY SCHEDULE 2024-2025 (50-59 Sections)
SALARY SCHEDULE R
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$74,372	\$74,372	\$74,372	\$77,419	\$81,914
2	74,372	74,372	76,837	81,306	85,770
3	74,372	76,225	80,694	85,163	89,644
4	75,625	80,097	84,566	89,037	93,508
5	79,488	83,960	88,430	92,903	97,372
6	83,361	87,821	92,290	96,759	101,230
7	87,212	91,686	96,161	100,625	105,101
8	91,083	95,549	100,020	104,487	108,964
9	94,942	99,389	103,883	108,357	112,822
10	98,813	103,281	107,743	112,220	116,692
11	98,813	107,144	111,618	116,084	120,557
12	98,813	107,144	115,479	119,945	124,418
13 - 14	98,813	107,144	119,345	123,820	128,285
15 - 19 (15 yr. Anniversary Step)		107,144	119,345	127,680	132,148
20 - 24 (20 yr. Anniversary Step)		107,144	119,345	131,544	136,005
25 - 29 (25 yr. Anniversary Step)		107,144	119,345	135,405	139,879
30 (30 yr. Anniversary Step)		107,144	119,345	139,266	143,737

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EL MONTE UNION HIGH SCHOOL DISTRICT
TEACHER/DEPARTMENT HEAD SALARY SCHEDULE 2024-2025 (60-69 Sections)
SALARY SCHEDULE W
EFFECTIVE 7-1-2024

Experience Year		I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1		\$74,648	\$74,648	\$74,648	\$77,692	\$82,189
2		74,648	74,648	77,111	81,580	86,044
3		74,648	76,500	80,967	85,437	89,918
4		75,897	80,371	84,840	89,313	93,780
5		79,762	84,232	88,705	93,177	97,645
6		83,636	88,095	92,565	97,032	101,504
7		87,484	91,961	96,435	100,900	105,373
8		91,357	95,821	100,293	104,762	109,237
9		95,216	99,665	104,157	108,630	113,097
10		99,087	103,554	108,016	112,493	116,966
11		99,087	107,416	111,891	116,359	120,832
12		99,087	107,416	115,752	120,219	124,692
13 - 14		99,087	107,416	119,620	124,094	128,558
15 - 19	(15 yr. Anniversary Step)		107,416	119,620	127,952	132,421
20 - 24	(20 yr. Anniversary Step)		107,416	119,620	131,819	136,278
25 - 29	(25 yr. Anniversary Step)		107,416	119,620	135,679	140,153
30	(30 yr. Anniversary Step)		107,416	119,620	139,541	144,011

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EL MONTE UNION HIGH SCHOOL DISTRICT
TEACHER/DEPARTMENT HEAD SALARY SCHEDULE 2024-2025 (70+ Sections)
SALARY SCHEDULE W
EFFECTIVE 7-1-2024

Experience Year	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$75,028	\$75,028	\$75,028	\$78,071	\$82,568
2	75,028	75,028	77,492	81,959	86,424
3	75,028	76,881	81,346	85,817	90,299
4	76,277	80,751	85,220	89,692	94,161
5	80,142	84,612	89,085	93,557	98,025
6	84,015	88,475	92,944	97,413	101,883
7	87,865	92,341	96,816	101,279	105,754
8	91,736	96,203	100,673	105,142	109,617
9	95,597	100,044	104,536	109,011	113,476
10	99,468	103,933	108,398	112,873	117,347
11	99,468	107,796	112,271	116,739	121,213
12	99,468	107,796	116,132	120,600	125,071
13 - 14	99,468	107,796	120,000	124,473	128,938
15 - 19 (15 yr. Anniversary Step)		107,796	120,000	128,331	132,802
20 - 24 (20 yr. Anniversary Step)		107,796	120,000	132,200	136,659
25 - 29 (25 yr. Anniversary Step)		107,796	120,000	136,059	140,533
30 (30 yr. Anniversary Step)		107,796	120,000	139,921	144,389

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